

HRM Department

Registered Office: No 29/1, Sir M N Krishna Rao Road, Basavanagudi, Bengaluru – 560 004 Website: www.canfinhomes.com

Email ID : hrm@canfinhomes.com CIN : L85110KA1987PLC008699

RECRUITMENT OF SR. MANAGERS, MANAGERS, OFFICERS AND JUNIOR OFFICERS FOR

- 1) INTERNAL AUDIT/FRAUD CONTAINMENT UNIT(FCU).
- 2) CORPORATE COMMUNICATION.
- 3) FINANCE.
- 4) ACCOUNTS.
- 5) CREDIT.
- 6) MARKETING.

Can Fin Homes Limited (CFHL), is a listed Company with AUM of more than Rs.32,000 Cr, incorporated under Companies Act, 1956. The Company is a Housing Finance Company, registered with National Housing Bank and regulated by Reserve Bank of India. The Company is looking for recruitment of suitable candidates for the following positions:

- 1) Senior Managers
- 2) Managers
- 3) Officers
- 4) Junior Officers

Candidates can apply **ON-LINE** by clicking on the link https://www.canfinhomes.com/career.aspx

Candidates are advised to read the notification and ensure their eligibility before submitting the online application.

Age, Eligibility Criteria & other details as on 01/10/2023

The age, educational qualification & eligibility criteria shall be reckoned as on 01/10/2023.

Qualification & Experience:

Manager – Internal Audit /FCU (Fraud Containment Unit)	
Eligibility/Educational	Graduation/Post Graduation with MS-Office Proficiency. Preference will be
Qualification	given for additional Professional qualification
Experience	Candidates having about 5-7 years post qualification work experience in
	Banking & Finance sector, preferably in HFC.
Job Profile	 Experience in Audit/FCU, Credit, Accounts and investigation in Banks/HFCs/FI. Should possess the requisite aptitude, analytical ability and flair to taking up inspection assignments and preparation & submission of audit/investigation reports to Management. Candidates should have sound health and should be able to travel to distance branches/places for inspection/security verification etc.
Age as on 01/10/2023	Preferably below 35 years.
Location	PAN India

Officer -Internal Audit / FCU (Fraud Containment Unit)

Eligibility/Educational Qualification	Graduation/Post Graduation with MS-Office Proficiency. Preference will be given for additional Professional qualification.
Experience	Candidates having about 2-3 years post qualification work experience in Banking & Finance sector, preferably in HFC.
Job Profile	 Experience in Audit/FCU, Credit, Accounts and investigation in Banks/HFCs/FI. Should possess the requisite aptitude, analytical ability and flair to taking up inspection assignments and preparation & submission of audit/investigation reports to Management. Candidates should have sound health and should be able to travel to distance branches/places for inspection/security verification etc.
Age as on 01/10/2023	Preferably below 30 years
Location	PAN India

Manager - Corporate Communication

Eligibility/Educational Qualification	Graduation/Post Graduation in Mass Communication/Public Relations (PR).
Experience	Candidates with a good command over the English language, writing skills with 5-7 years' experience in handling Corporate Communication in a Financial Institution/Bank/MNC etc.
Age as on 01/10/2023	Preferably below 35 years.
Location	Bengaluru

Senior Manager - Finance

Eligibility/Educational Qualification	Chartered Accountancy (FCA/ACA)
Experience	Candidates with 8-10 years professional experience in listed Company – HFCs/NBFCs as Chartered Accountant.
Age as on 01/10/2023	Preferably below 40 years.
Location	Bengaluru

Manager - Finance

Eligibility/Educational Qualification	Chartered Accountancy (FCA/ACA), CA Inter, CMA
Experience	Candidates with 5-7 years professional experience in listed Company – HFCs/NBFCs.
Age as on 01/10/2023	Preferably below 35 years.
Location	Bengaluru

Senior Manager - Accounts

Eligibility/Educational Qualification	Chartered Accountancy (FCA/ACA)
Experience	Candidates with 8-10 years professional experience in listed Company – HFCs/NBFCs as Chartered Accountant.
Age as on 01/10/2023	Preferably below 40 years.
Location	Bengaluru

Manager - Accounts

Eligibility/Educational	Chartered Accountancy (FCA/ACA), CA Inter, CMA
Qualification	
Experience	Candidates with 5-7 years professional experience in listed Company – HFCs/NBFCs.
Age as on 01/10/2023	Preferably below 35 years.
Location	Bengaluru

Manager -Credit

Eligibility/Educational Qualification	Graduation/Post Graduation with MS-Office Proficiency
Experience	Candidates with 5-7 years' experience in Credit underwriting in housing finance, LAP and experience in handling Advanced Processing Facility (APF).
Age as on 01/10/2023	Preferably below 35 years.
Location	Bengaluru

Officer/Junior Officer -Credit

Eligibility/Educational Qualification	Graduation/Post Graduation with MS-Office Proficiency
Experience	Candidates with 3-5 years' experience in Credit Underwriting in housing finance, LAP.
Age as on 01/10/2023	Preferably below 30 years.
Location	Bengaluru

Manager - Marketing	
Eligibility/Educational Qualification	Graduation/Post Graduation (preferably MBA in Marketing) with MS-Office Proficiency
Experience	Candidates with 5-7 years' experience in Home Loan Sales & Marketing, Direct marketing and APF (Advanced Processing Facility).
Age as on 01/10/2023	Preferably below 35 years.
Location	Bengaluru

SUBMISSION OF ONLINE APPLICATION:

The guidelines for filling the on-line application are as follows:

- All candidates should have a valid mobile number / personal mail ID for login and the same should be kept active till the completion of this recruitment process.
- Candidates are required to upload their photograph and signature.
- Incomplete application will not be valid.
- Candidates should fill in the details in the On-line application at the appropriate places and click on the "SUBMIT" button. Application no. shall be generated. Candidates are advised to verify every field for any correction before submission.
- All communication will be sent to the candidate by e-mail only.

Candidates need not send any print out of Application, documents, etc. by post or other means.

SELECTION PROCEDURE & CALL LETTERS:

The selection shall be by way of Short-listing of the online applications received for the required location. Depending upon the number of vacancies, Company reserves the right to shortlist the candidates, based on their academic qualification score & experience in the relevant field and only those shortlisted candidates will be called for Virtual Interview.

The shortlisted candidates will be informed by email for Virtual interview. The details of time & date along with the link to log in for Virtual Interview will be informed to the shortlisted candidates through e-mail only and no separate communication will be sent to the applicants.

The final selection will be on the basis of rank lists drawn based on the total marks secured in the interview and other criteria. The selection of the candidates by the Company is final and binding on the candidates.

ACTION SHALL BE TAKEN AGAINST CANDIDATES IF FOUND GUILTY OF MISCONDUCT:

Note that, candidates should not furnish any documents/particulars that are false, tampered, fabricated or suppress any material information while submitting the application

GENERAL INSTRUCTIONS

- 1) Candidates should ensure that they fulfill the eligibility criteria before applying. The Company reserves the right to reject any candidate's application at any stage.
- 2) Canvassing in any form will be treated as disqualification.

The Company reserves the right of selection of candidates.

Date: 17/10/2023 Sd/Place: Bengaluru General Manager